WINDOWS USERS PRESS <CTRL + SHIFT + M> FOR MENU.......DOS USERS PRESS <ALT M> FOR MENU......WINDO ACCT NO. **SALARIES & BENEFITS: EMPLOYEE RECRUITMENT & DEVELOPMENT:** TRAVEL & ENTERTAINING: **OFFICE SUPPLIES & EXPENSES: FACILITIES & EQUIPMENT:**

Sheet1
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OUTSIDE SERVICES:
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PROFESSIONAL CHARGES:
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FINANCIAL CHARGES:
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Sheet1

EMPLOYEE NAME &

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TOTAL COMPUTER EQUIPMENT

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TOTAL OFFICE EQUIPMENT

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TOTAL FURNITURE & FIXTURES

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TOTAL PURCHASED SOFTWARE

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TOTAL OTHER FIXED ASSETS
CAPITAL EQUIPMENT GRAND TOTAL

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NOTEPAD SECTION:
(Use this section for calculations, budget explanations, etc.)

Sheet1

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INSTRUCTIONS:

If you have not yet completed the INTERVIEW section, please press {CTRL-SHIFT-M}, or (ALT-M) for DOS users, and select INTERVIEW. Complete this section first.

Welcome to the 1995 budget template. The budget template has been automated for ease of use by first-time spreadsheet users and yet flexible enough to satisfy the serious user. Before going any farther, make a backup copy of your budget template. Take the time to familiarize yourself with the template. By pressing <CTRL + SHIFT + M> or <ALT M> for DOS users, the template menu will appear. Move around in the template and explore the various menu items; you may even want to print a copy of the template. Once you are familiar with the layout of the template, you can begin entering budget data. ALL BUDGET DATA SHOULD BE ENTERED IN THOUSANDS OF DOLLARS ROUNDED TO THE NEAREST HUNDREDTH. (i.e. \$1050 would be entered as \$1.1 whereas \$1049 would be entered as \$1.0)

Your budget template contains a large amount of information that is highly confidential. Please treat this information accordingly.

NOTEPAD

A key part of departmental budgeting involves documenting the assumptions used to build your budget. Begin your budget by selecting NOTEPAD and briefly describe any activities and other relevant information which may be critical in your planning process. All key assumptions, formulas, etc. should be documented in this manner as they build the foundation for your entire budget. Should it be necessary to justify parts of your budget from a cost/benefit context, the documentation of your assumptions will prove to be very

important.

HEADCOUNT PLAN

After documenting your planning assumptions, you are ready to begin your HEADCOUNT budget. The headcount budget is divided between existing headcount (those employees currently employed by MY COMPANY that are in your department), October new hires, and projected 1995 new hires. In all cases time phasing has been programmed to minimize the amount of input required. In addition, a space has been provided for you to enter expected overtime dollars at the bottom of the HEADCOUNT section. These dollars will roll-up with your budgeted wages under EXPENSES. Please DO NOT BUDGET OVERTIME unless you have non-exempt personnel that you have authorized overtime for in the past, or you are confident that you will be authorizing overtime for in the future.

The current headcount section of the headcount budget has been completed for you in advance. NO INPUT SHOULD BE REQUIRED. Employee name, calendar month review date, and annual salary have been sourced from the Human Resources database as of September 26, 1994. If an employee's review month falls in October 1994, his/her beginning 1995 annual wages have been adjusted by the average merit increase percentage. Please take a moment to verify the accuracy of your current headcount, annual salaries, and review months. If you find an error in your headcount data for existing employees, please contact your financial coordinator for assistance in making the correction. This will aid Financial Planning in coordinating the change throughout all impacted systems or departments.

A section titled OCTOBER NEW HIRES has been added to the headcount section. If you have APO's that will be filled in October 1994, please add these headcount additions to your budget under this section. These additions will be included with your 1995 beginning headcount and will not be shown as 1995 budgeted additions. In order to add headcount into this section the name of the employee must be listed. A status verification will be made on new hires listed in this section.

The New Hires section of the HEADCOUNT budget has been completed from information you entered in the INTERVIEW. Should you need to change any of this information, please do so in the INTERVIEW section as this is the basis of new hires throughout the template.

Please take particular care in this section as payroll is clearly the most costly and permanent of all company resources. This section is where budgeting managers most commonly over budget, causing total expenses to significantly exceed spending guidelines.

EXPENSE PLAN

The EXPENSES section of your budget is divided between labor & fringes and spending. In almost all cases, spending accounts should be the only part of the EXPENSES section that requires input. Labor & overtime are posted from the manpower section of your budget. Fringe benefits are automatically calculated based on forecasted 1995 expenditure rates.

As an aid in budgeting for your controllable expenses refer back to your INTERVIEW and NOTEPAD section often to include all costs associated with your previous assumptions, projects, etc. Review your HEADCOUNT section and total headcount to help in estimating employee related expenses such as seminars, supplies, travel, etc. Where appropriate, use the 1994 Actual Expense History Report provided in your package to help project next year's expenses. As many additional guidelines and parameters are contained in your Glossary, review it each time you move on to a new expense line item. Remember to regularly document relevant assumptions in NOTEPAD if not already documented in the INTERVIEW section.

Again, be sure to BUDGET IN THOUSANDS OF DOLLARS. Budget for each expense where you anticipate expenditures, making your best effort to identify the month in which they will fall (expenses should generally be budgeted in the month in which the benefit is received, which is usually the month that the company would be invoiced for the service).

CAPITAL PLAN

Document in the CAPITAL section (by asset type) the capital asset description, quantity, total cost, and timing for any anticipated capital expenditure (see the Glossary for capitalization definitions and limits). Describe the asset as specifically as possible within the space provided as your purchases in the coming year will be tracked against your capital budget. Include more specific descriptions or other related assumptions in NOTEPAD.

PRINTING

For Windows users, select the PRINT option from the toolbar. The print range has been previously defined. The report should print to your default printer.

For DOS users, If you experience problems printing your budget, try using the following set-up strings and related print options. If you are printing to an HP LaserJet, use the following set-up string (\027E\027&\105.45C\027&\2S) with the pg-length set at 66 and left and right margins set at 0 and 240 respectively. Top and bottom margins should also be set to 0. If you are printing to a line printer, the following set-up string may work (\027E\027&\2S). Set the pg-length to 60 and use the same margin settings as with a LaserJet.

Should you continue to experience problems after trying these suggestions, please contact Joe Doe at (555) 555-5555. Patty will put you in-touch with a budget analyst who can help you obtain printed output of your plan.

SAVING YOUR WORK

Be sure to save your work on this template as a .wk1 file. This will facilitate the review and approval process.

GENERAL

Once you have completed all sections of your department budget, please immediately email your completed template back to your financial coordinator. It is strongly recommended that you keep full copies or files of your department budget so that you can use it to help you manage your spending next year. Final hard copies will be distributed by Financial Planning & Analysis shortly after approval. If you would like any help in preparing your budget please do not hesitate to contact your financial coordinator.

As a final word, I would suggest that you start your budgeting process early. Budget quality and comprehensiveness suffer greatly when adequate time is not made available for thought. Remember, the quality of your budget will have a direct bearing on our ability to meet and measure performance against our 1995 goals, so please take this time to provide us with your valuable input.

Good luck and happy budgeting.

You may begin by pressing {CTRL-SHIFT-M) (or {ALT-M} for DOS users). If you have not completed the INTERVIEW section, please complete it now. Then return to the template menu (CTRL-SHIFT-M or ALT-M) and select the first item EXPENSES. Proceed through the template by selecting each item on the template menu.

BE CERTAIN TO SAVE YOUR WORK AS A .WK1 FILE!

INTERVIEW SECTION:

99-9999

After answering a few short questions regarding your department, its responsibilities, and financial parameters, a significant portion of your budget template will be calculated for you. This should greatly minimize the time required on your part as well as provide the Company with a more consistent approach to the budget process.

You may press {CTRL-SHIFT-M} (or ALT-M for DOS users) for a customized template menu at any time.

As always, should you feel the calculated amounts are significantly high or low for your particular needs, you can override the calculations and enter your own budgetary numbers, remembering your overall budget must stay within overall parameters given you by your divisional vice president.

To begin your Interview Section, please {PAGE DOWN}. I. GENERAL

A.

B.

II. PERMANENT HEADCOUNT

1) 2) 3) 4) 5) 6) 7) 8) 9) 10) 11) 12) 13) 14) 15)

16) 17)

18) 19) 20)

III. TEMPORARY EMPLOYEES

IV. CONTRACTORS

V. HEADCOUNT RELATED EXPENSES

Depart/Destination

- 1) SFO/NYC (or NYC/SFO)
- 2) SFO/BOS (orBOS/SFO)
- 3) NYC/BOS (or BOS/NYC)
- 4) Other Domestic
- 5) International

Total Trips

Destination

- 1) New York City
- 2) San Fransisco
- 3) Boston
- 4) Other Domestic
- 5) International

Total Hotel Nights

VI. OTHER EXPENSES

The remaining sections of your budget are related to specific programs and expenses unique to your FY95 objectives. In order to expedite the budget approval process, please list below any major expenses exceeding \$100k/year for these spending categories.

Please note that the expenses of this section must be budgeted in the EXPENSES section of this template in order for your budget to be complete and approved. For Professional and Financial Charges, please input manually if they are applicable to your department.

Note: You will still need to manually enter budget amounts for Sales Related Expenses directly in the EXPENSES section of this template.

| Sheet1 | |
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| Note: You will still need to manually enter budget amounts for Sales
Expenses directly in the EXPENSES section of this template. | Related |
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Note: You will still need to manually enter budget amounts for Sales Related Expenses directly in the EXPENSES section of this template.

Note: You will still need to manually enter budget amounts for Sales Related Expenses directly in the EXPENSES section of this template.

| Sheet1 | |
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Note: You will still need to manually enter budget amounts for Outside Services

Expenses directly in the EXPENSES section of this template.



Note: You will still need to manually enter budget amounts for Outside Services Expenses directly in the EXPENSES section of this template.

CONGRATULATIONS! YOU HAVE COMPLETED THE INTERVIEW SECTION. By pressing {CTRL-SHIFT-M} or {ALT-M for DOS users} and selecting INSTRUCTIONS, you can obtain additional information to complete your budget template.

FOR ACCOUNTING USE ONLY.......FOR ACCOUNTING USE ONLY........FOR ACCOUNTING USE ONLY.........FOR ACCOUNTING USE ONLY........FOR ACCOUNTING USE ONLY.........FOR ACCOUNTING USE ONLY........FOR ACCOUNTING USE ONLY.........FOR ACCOUNTING USE ONLY........FOR ACCOUNTING USE ONLY..........FOR ACCOUNTING USE ONLY........FOR ACCOUNTING USE ONLY..........FOR ACCOUNTING USE ONLY.........FOR ACCOUNTING USE ONLY.........

DESCRIPTION

PERMANENT HEADCOUNT TEMPORARY EMPLOYEES CONTRACTORS

WAGES ONLY SALARIES & BENEFITS

TRAVEL & ENTERTAINING ALL OTHER EXPENSES TOTAL EXPENSES

TOTAL COMPUTER EQUIPMENT
TOTAL OFFICE EQUIPMENT
TOTAL FURNITURE & FIXTURES
TOTAL PURCHASED SOFTWARE
TOTAL LEASEHOLD IMPROVEMENTS
TOTAL BUILDING & BUILDING IMPROVEMENTS

TOTAL LAND & LAND IMPROVEMENTS

TOTAL OTHER FIXED ASSETS TOTAL CAPITAL EQUIPMENT

BUDGET TEMPLATE FACTORS:

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CAP4

SAVE

STOP

DEPARTMENT:
DEPARTMENT #:
DATE PREPARED:

DESCRIPTION

WAGES
VACN.& PERSONAL TIME
SALES BONUS
INCENTIVE BONUS
DISCRETIONARY INCENTIVE BONUS
AUTO ALLOWANCE
EDUC REIMBURSMNT
PAYROLL TAXES EMPLOYER
RETIREMENT PLAN EMPLOYER
GROUP INSURANCE EMPLOYER

EMPLOYEE TRAINING & SEMINARS
EMPLOYEE RECRUITING
COLLEGE RECRUITING
EMP RELATIONS
REC COMMITTEE
RELOCATION

MEALS
ENTERTAINMENT
GROUND TRAVEL
AIR TRAVEL - COMMERCIAL
LODGING
BUSINESS MTGS
OTHER TRAVEL

OFFICE SUPPLIES
MANUALS & BOOKS
SUBSCRIPTIONS
DUES & MEMBERSHIPS
COMPUTER SUPPLIES & EQUIP
EXPENSED COMPUTER SOFTWARE
PRINTING
OTHER OFFICE SUPPLIES

EQUIPMENT LEASE

EQUIPMENT MAINTENANCE
PC MAINTENANCE
EQUIPMENT DEPRECIATION
POSTAGE & EXPRESS MAIL
TELEPHONE
BUILDING LEASE
TEMPORARY RENT
BUILDING MAINTENANCE

GROUNDS MAINTENANCE

BUILDING DEPRECIATION

LH IMPRV DEPRECIATION

UTILITIES

SECURITY

PERSONAL PROPERTY TAXES

REAL PROPERTY TAXES

GENERAL INSURANCE

OTHER FACILITY RELATED

FACILITIES ALLOCATION

TELECOM ALLOCATION

FREIGHT IN

FREIGHT OUT DOMESTIC

FREIGHT OUT FOREIGN

PACKING SUPPLIES

PACKAGE DESIGN

PROMOTIONS-DIRECT RESPONSE

PROMOTIONS-MERCHANDISING

PROMOTIONS-RETAIL MKTG

PROMOTIONS-PRODUCT BUNDLE

PROMOTIONS-MKTG FULFILLMENT

PROMOTIONS-OTHER

STRATEGIC PROMO

PROMO LITERATURE DESIGN

PROMO LIT-USAGE

ADVERTISING DESIGN

ADVERT-PLACEMENT

ADVERT-MANAGEMENT

MDF ADVERTISING

INTERNAL - MDF ADVERTISING

INTERNAL - MDF PROMOTIONS

INTERNAL - MDF EVENTS

INTERNAL - OTHER MDF ACTIVITIES

TRADE SHOW EXPENSE

TRADE SHOW TRAVEL

EVENTS CATERING

PROMO SEMINARS

PUBLIC RELATIONS

SPONSORSHIPS

MARKETING RESEARCH OTHER SALES RELATED

OUTSIDE SERVICES
REGULATORY APPROVAL
CONT DEV SERVICES
OUTSIDE CONSULTANTS
CONTRACT/TEMPORARY LABOR
OTHER OUTSIDE SERVICES
AFFILIATED SERVICES

LEGAL FEES
DIRECTOR FEES
AUDIT FEES
TAX FEES
DATA PROCESSING CHARGES
OTHER PROFESSIONAL CHARGES

AIRCRAFT OPERATIONS
BANK SERVICE CHARGES
CONTRIBUTIONS - CASH
CONTRIBUTIONS - PRODUCT
GOODWILL AMORTIZATION
BAD DEBT EXPENSE
TRADEMARKS
BUSINESS LICENSE, TAXES & FEES
ANNUAL/QUARTERLY REPORTS
ANNUAL STOCKHOLDERS MEETING
LEGAL CLAIMS
EXPENSE ALLOCATION

SUMMARY INFORMATION: FOR ACCOUNTING USE ONLY:

PERMANENT HEADCOUNT
TEMPORARY EMPLOYEES
CONTRACTORS
TOTAL COMPUTER EQUIPMENT
TOTAL OFFICE FURNITURE & EQUIPMENT
TOTAL BUILDINGS/LEASEHOLDS IMPROVEMENTS
TOTAL OTHER FIXED ASSETS

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MY COMPANY INC. FISCAL 1995 BUDGET TEMPLATE

DEPT NAME: COMPANY-DEPT #: PREPARED BY: DATE PREPARED:

Windows Users Press <CTRL + SHIFT + M> for the menu DOS Users Press <ALT M> for the menu

Questions?
Call Joe Doe at (555) 555-5555

Department Name: Department Manager:

Date:

DIRECTIONS

| | Sheet1 |
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| Please indicate your department's basic respor | nsibilities. |
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Please indicate your major planned projects for the year.

Your beginning headcount is:

This has been determined by your divisional administrator from the most recent organization charts. Please review the individuals in your beginning headcount {CTRL-SHIFT-M, Select HEADCOUNT for Windows users, ALT-M, Select HEADCOUNT for DOS users} to assure the accuracy.

Make any corrections which are necessary; please coordinate these efforts with other departments which may be effected.

Please indicate your additional headcount requirements for FY 1995:

Position Description

Based on the above employee information, your budget has been calculated for Wages and Benefits. The following employee related expenses will need to be budgeted manually for both existing and new employees if they are applicable to your department: (For OVERTIME PAY, go to HEADCOUNT section)

Please indicate the number of temporary employees you expect to use each quarter. If none, please leave blank.

Temporary Employees

Note that expenses related to Temporary Employees need to be budgeted in the EXPENSES section of the template.

Please indicate the number of contractors you expect to use each quarter. If none, please leave blank.

Contractors

Note that expenses related to Contractors need to be budgeted in the EXPENSES section of the template.

Travel & Entertainment

Your FY95 Travel & Entertainment expenses will be determined using standard historical factors. Please complete the following worksheet, which will be used to calculate the Travel & Entertainment section of your departmental budget.

Please indicate the number of trips and hotel nights that will be required based on your FY95 travel plans. (Each trip is assumed to be for 1 round trip)

Based on the above Information, your budget has been

calculated for most travel categories. The following expenses will need to be budgeted manually, if applicable.

Office Expenses

Office Supplies, Computer Supplies & Equipment, & Expensed Computer Software

Standard average spending factors based on the above headcount information have been used to calculate the FY95 office expenses listed above. Please review these expenses. Should your departmental needs exceed the amount that has been calculated, indicate reasons below. You may then enter amounts directly into the appropriate office expense line items as in previous years.

Reasons:

For the other office expenses listed below, please enter in the template if they are applicable to your department.

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Sales Related Expenses

Promotions

Product Name

Advertising

Product Name

Tradeshow/Roadshow

Description

Other Sales Related

Description

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| Outs | | |
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Outside Services

List services/projects that are to be outsourced in FY95.

Description

Contracted Development Services

Product Name

Outside Consultants

Product/Services

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| DEPARTMENT: | |
| DEPARTMENT #: | |
| DATE PREPARED: | |
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EXPENSE SUMMARY

CAPITAL SUMMARY

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Wages

One Time Adjustment Factor

Vacation & Personal Time

Incentive Bonus

Discretionary Bonus

Payroll Taxes -- Employer

Retirement Plan -- Employer

Group Insurance -- Employer

Employee Relations

Meals

Ground Travel

Air Travel - Commercial

- 1) SFO/NYC
- 2) SFO/Boston
- 3) NYC/Boston
- 4) Other Domestic
- 5) International

Lodging

- 1) San Fransisco
- 2) New York City
- 3) Boston
- 4) Other Domestic
- 5) International

Office Supplies

Computer Supplies & Equipment

Expensed Computer Software

Microcontrol Department Number Company Number Department Number

/WTC{BREAKOFF}{IF DEPTNAME<>""}{GOTO}INTERVIEW~
{GOTO}CORNER~{GETLABEL "Type your department name......",DEPTNAME}~~
{GETLABEL "Type your 6 digit company-dept number. (ie. 99-9999)......",DEPT_}~~
{IF @LENGTH(DEPT_)<>7}{BEEP}{BRANCH \G}
{GETLABEL "Type the full name of the person preparing the budget......",PREPARER}~~
{IF @LENGTH(PREPARER)<5}{BEEP}{BRANCH \H}
{CALC}{GOTO}INTERVIEW~

{MENUBRANCH MAIN} {ESC}

{MENUBRANCH CAP1} {ESC} {MENUBRANCH MAIN} {ESC}

EXPENSES

Input or edit expense categories
/WTC{HOME}{GOTO}EXPENSES~{RIGHT 4}{DOWN 12}/WTB{DOWN 5}{QUIT}

COMPUTER EQUIP & FURNITURE Input or edit computer equipment or furniture & fixtures acquisitions {MENUBRANCH CAP2} {BRANCH \N}

COMPUTER EQUIPMENT
Input or edit computer equipment acquisitions
/WTC{HOME}{GOTO}COMPUTER_EQUIP~{DOWN 12}{RIGHT}/WTB

PURCHASED SOFTWARE
Input or edit purchased software over \$1,000
/WTC{HOME}{GOTO}PURCH_SOFTWARE~{DOWN 9}{RIGHT}/WTB

BLDGS. & BLDG IMPROVEMENTS

Input or edit building and building improvements /WTC{HOME}{GOTO}BLDG_IMPROVE~{DOWN 9}{RIGHT}/WTB

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CANCEL
Cancel command -- Leave existing file intact
NO
Do not end budget session -- Return to Ready Mode
{ESC}
\i ... imports HEADCOUNT, deletes unneeded rows, saves file, clears screen
{GOTO}\i~{right}~
{calc}
/cDEPT ~~
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{down}@right(CALCDEPT,4)~
/c~{down}~{down}
/rv~~
/rncDEPARTMENT~~{down}~
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/rv~~
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Sales John Doe

04/18/21

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EDUCATION REIMBURSEMENT
EMPLOYEE TRAINING & SEMINARS
EMPLOYEE RECRUITING
RELOCATION

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ENTERTAINMENT BUSINESS MEETINGS OTHER TRAVEL

Account Title

MANUALS & BOOKS SUBSCRIPTIONS DUES & MEMBERSHIPS PRINTING OTHER OFFICE SUPPLIES

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% of Wages

Annual Cost per H/C

Annual Cost per H/C

Percent of Lodging

Percent of Lodging

Cost per Flight

Cost per Hotel Night

Cost per H/C

Cost per H/C

Cost per H/C

HEADCOUNT
Update or review the headcount plan
/WTC{HOME}{GOTO}MANPOWER~{DOWN 13}/WTH

PURCH SOFTWARE, LHD IMP Input or edit purchased software or leasehold improvements {MENUBRANCH CAP3} {BRANCH \N}

OFFICE EQUIPMENT
Input or edit office equipment aquisitions
/WTC{HOME}{GOTO}OFFICE_EQUIP~{DOWN 9}{RIGHT}/WTB

LEASEHOLD IMPROVEMENTS
Input or edit leasehold improvements
/WTC{HOME}{GOTO}LEASEHOLD_IMP~{DOWN 9}{RIGHT}/WTB

LAND & LAND IMPROVMENTS

Input or edit land and land improvements /WTC{HOME}{GOTO}LAND_IMPROVE~{DOWN 9}{RIGHT}/WTB

REPLACE
Erase existing file and create a new file
{CALC}/FS~R{QUIT}
{BRANCH \M}

YES

End budget session (Do you need to save your spreadsheet?) $\label{eq:WEYQUIT} $$\{ BRANCH \M \}$$

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Calendar Month (1-12) To Be Hired

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CAPITAL
Input or edit capital equipment data
{MENUBRANCH CAP1}
{BRANCH \M}

BLDG, LAND & IMP Input or edit building, land, & improvements {MENUBRANCH CAP4} {BRANCH \N}

FURNITURE & FIXTURES
Input or edit furniture and fixture acquisitions
/WTC{HOME}{GOTO}FURN___FIXTURES~{DOWN 9}{RIGHT}/WTB

Input or edit building & IshId improvements /WTC{HOME}{GOTO}BLD_LSHLD~{DOWN 7}{RIGHT}/WTB

OTHER FIXED ASSETS

Input or edit other fixed assets not classified separately /WTC{HOME}{GOTO}OTH_FIXED_ASSET~{DOWN 9}{RIGHT}/WTB

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Expected Promotion Costs

Software Promotion

Expected Advertising Costs \$(000)

Advertising Design

Calendar Month (1-12)

Expected Costs \$(000)

Expected Costs/Yr \$(000)

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INSTRUCTIONS
Review the attached instructions
/WTC{GOTO}INSTRUCTIONS~~

Input or edit building & IshId improvements /WTC{HOME}{GOTO}BLD_LSHLD~{DOWN 7}{RIGHT}/WTB

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Product Announce

Advertising Placement

Expected Costs \$(000)

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Complete the Interview Section
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MY COMPANY, INC. Departmental Expense Budget Fiscal Year 1995

| 03/01/95 | 04/01/95 | 05/01/95 | 06/01/95 | 07/01/95 | 08/01/95 | 09/01/95 |
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MY COMPANY, INC.

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| | \$1.600 |
| | #0.070 |
| | \$0.070 |
| | \$0.100 |
| | \$0.100 |
| | \$0.080 |
| #0.00 C | \$0.150 |
| \$0.006 | 7.50% |
| \$0.033 | \$0.393 |
| \$0.018 | \$0.210 |

#NAME? FOR NEW ENGLAND LOAD: <CNTL P>
NEWBUD FOR BAY AREA LOAD: <CNTL L>
M FOR ANY LOCATION: <CNTL A>

BUD

| 9502 | 9503 | 9504 | 9505 | 9506 | 9507 |
|----------|----------|----------|----------|----------|----------|
| 12/01/94 | 01/01/95 | 02/01/95 | 03/01/95 | 04/01/95 | 05/01/95 |